

# 52.207-3 Right of First Refusal of Employment.

As prescribed in [7.305\(c\)](#), insert the following clause:

Right of First Refusal of Employment (*May 2006*)

(a) The Contractor *shall* give Government personnel who have been or will be adversely affected or separated as a result of award of this contract the right of first refusal for employment openings under the contract in positions for which they are qualified, if that employment is consistent with post-Government employment conflict of interest standards.

(b) Within 10 days after contract award, the *Contracting Officer* will provide to the Contractor a list of all Government personnel who have been or will be adversely affected or separated as a result of award of this contract.

(c) The Contractor *shall* report to the *Contracting Officer* the names of individuals identified on the list who are hired within 90 days after contract performance begins. This report *shall* be forwarded within 120 days after contract performance begins.

(End of clause)

**Parent topic:** [52.207 \[Reserved\]](#)